Discussion Points

1/ Untenable Situation

- LJM situation where AF wants 2 hats and upside comp is so high creates a conflict ~~that puts me in~~ I am right in the middle of.
- I find myself negotiating with Andy on Enron numbers and am pressured to do a deal that I do not believe is in the best interests of the shareholders [Did not ask to be put in this position]

2/ Requests/Options

(A) ~~Must~~ My integrity forces me to continue to negotiate the way I believe is correct - ~~in order~~ [However AF is my boss].

- In order to continue to do this, I MUST know I have support from you and there will be any ramifications [Believe it already has affected my comp]

OR

(B) Need to be me out of situation and go do something else in company. Will not compromise my integrity

Conflict Matters

1/ Terms and Pricing
- Follow thru on deals - who audits?

2/ Bank Impressions as to Debts owed

3/ Other Personnel Matters -
- Eve reporting to LJM
- Same floor
- Staff Meeting Attendance
- Bonuses do get affected - MK, JM

4/ General Conflict Matter Resolution -
* Want to be able to speak freely and not do it behind the scenes via Joe S of Jeff S *